



March 22, 2022

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017 USA

Dear Mr. Secretary-General,

I am pleased to confirm that BMC Software supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption. With this letter, we express our intent to make the UN Global Compact and its principles part of our strategy, culture, and day-to-day operations, as well as engage in collaborative projects to advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

BMC Software will make a clear statement of this commitment to our stakeholders and the general public in our annual Corporate Social Responsibility report. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

This includes:

- * A statement signed by the chief executive expressing for continued support or the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- * A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labor, environment, anti-corruption).
- * A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Please reach out with any questions.

Sincerely yours,

A handwritten signature in black ink that reads 'A. Sayed'.

Mr. Ayman Sayed
President and CEO, BMC Software
Ayman_Sayed@BMC.com